

INTEGRITY POLICY

1. Introduction

Nordic Biomarker has taken measures to ensure that your personal data is always protected and processed in accordance with the General Data Protection Regulation (GDPR). Personal data is all data that can be used to identify you.

Nordic Biomarker is the personal data controller for the processing of your personal data. Processing is mainly carried out by employees of Nordic Biomarker. The exception is data collected through cookies at nordicbiomarker.com, which is processed by the individual service providers. For a current list, see the cookie information widget on nordicbiomarker.com.

This information text describes how and why Nordic Biomarker processes your personal data.

2. Processed personal data and basis for processing

| Personal data | Legal basis for processing |
|---|--|
| Identity details (for example name) Contact details (for example telephone number) Customer contact (for example e-mail address) Supplier contact (for example e-mail address) Financial details (for example bank account details) | In order to run the company's operations. In order to fulfil the agreement entered with you as a customer/supplier. According to a balance of interests. To fulfil legal obligations. |
| Other information provided upon contact with us | By consent. |

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| | |
|------------|---|
| IP address | In order to run the company's operations (improve website structure and content). |
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Nordic Biomarker may process your personal data after a balance of interests has been made between Nordic Biomarker's legitimate interest for processing and your privacy interest. Your personal data is processed in accordance with the consent you have given Nordic Biomarker. Data is processed with the purpose of performing the services you requested and to improve the customer experience.

Your personal data is processed and stored to fulfil legal obligations that Nordic Biomarker has, such as to achieve and ensure sufficient customer due diligence, conduct checking of sanction lists, preserve documentation or disclose data to authorities upon request.

Personal data may be processed for Nordic Biomarker's legitimate interest for establishing, claiming and defending legal claims.

2.1. Contact with Nordic Biomarker

We process your personal data when you contact us or when we contact you via e-mail, letter, SMS, Skype, contact forms on our website or other methods.

Data is also processed when Nordic Biomarker informs you about regulatory or condition changes, test results, products and services etc. that are related to the assignment you have given Nordic Biomarker.

2.2. Nordic Biomarker partners

Nordic Biomarker may process personal data for employees of a partner for the purpose of communicating with the partner, managing the contractual relationship and managing the services agreed between the companies. This may regard, for example, the handling of invoices or attendance at conferences and other activities. Processing is necessary to satisfy Nordic Biomarker's need to maintain the entered contractual relationship.

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3. Data collection

We collect information about you as a customer/supplier from you when you become a customer/supplier. Collection also occurs when you sign up for a product or service via us, give us your business card or when you contact us or use any of our digital channels (for example website or e-mail).

With the purpose of maintaining good customer/supplier and registry assistance, Nordic Biomarker may supplement personal data through collection from private and public registers.

4. Parties that Nordic Biomarker shares data with

Data may be shared with some service suppliers of Nordic Biomarker, for example system suppliers and cloud based service suppliers. In these cases, the service supplier acts according to instructions from us and may not use the data for their own purposes.

We may also share personal data with authorities, including law enforcement agencies, in cases where we are obliged to do so. Such processing is necessary to fulfil legal obligations.

Personal data may also be shared with courts, counterparties and other parties involved in litigation. Personal data may be processed for Nordic Biomarker's legitimate interest for establishing, claiming and defending legal claims.

Nordic Biomarker may also share data with potential buyers and sellers if the business were to be sold or merged with another company. Such processing is necessary to fulfil our legitimate interest in completing the sale or merger.

5. Location for processing

Nordic Biomarker processes data within the EU/EES. In the event of Nordic Biomarker or a service provider of Nordic Biomarker transferring personal data to a country outside the EU/EES, Nordic Biomarker ensures that there are safeguards in place.

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6. Storage of personal data

Your personal data is stored for as long as you are a customer/supplier of Nordic Biomarker and after your agreement has ended, to the extent that the law requires it. This may, for example, regard keeping test results and agreements that show what Nordic Biomarker and you have agreed upon.

Cookies are stored for up to 2 years, depending on the cookie type. Please refer to the cookie widget at nordicbiomarker.com.

Otherwise, personal data is only processed for as long as is necessary.

7. Your rights

7.1. Access to your data

You have the right to request access to the personal data we process about you, a so-called register extract.

7.2. Request correction

You have the right to request that incorrectly registered data about you is corrected.

7.3. Revoke consent

You have the right at any time to revoke any consent to the processing of personal data.

7.4. Object to processing for direct marketing including profiling

You have the right to object to your personal data being used for direct marketing and to unsubscribe yourself from any customer mailings.

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7.5. Request restriction of processing

Under certain circumstances, you have the right to request that Nordic Biomarker restricts the processing of your personal data. Under such circumstances, Nordic Biomarker may not be able to fulfil our contractual obligations to you.

7.6. Data portability

If it is technically possible, you have the right obtain the personal data registered about you in a structured, commonly used and machine-readable format and have the right to transfer this data to another party.

7.7. Deletion

You have the right to have the data registered about you deleted. However, this does not apply if Nordic Biomarker is required to keep the data by law.

8. Contact and complaints

You can always contact Nordic Biomarker with any questions you have regarding the processing of your personal data.

Contact details:

Nordic Biomarker
Vildmannavägen 1
SE-903 47 Umeå
+46 (0)90-71 86 01
info@nordicbiomarker.com

The Swedish Authority for Privacy Protection is the supervisory authority for processing personal data. If you consider that data about you is being processed in violation of the General Data Protection Regulation, (EU) 2016/679, you may file a complaint with the Swedish Authority for Privacy Protection.